



Camlin Fine Sciences Limited

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Corporate Social Responsibility is strongly connected with the principles of Sustainability; an organization should make decisions based not only on financial factors, but also on the social and environmental consequences. Therefore, it is the core corporate responsibility of Camlin Fine Sciences Limited to practice its corporate values through its commitment to grow in a socially and environmentally responsible way, while meeting the interests of its stakeholders.

Camlin Fine Sciences Limited recognizes that its business activities have impact on the societies in which it operates, and therefore an effective practice is required giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners, local communities and other organizations. The company endeavors to make CSR a key business process for sustainable development. Camlin Fine Sciences Limited is responsible to continuously enhance shareholders wealth; it is also committed to its other stakeholders to conduct its business in an accountable manner that creates a sustained positive impact on society. Our company is committed towards aligning with nature; and has adopted eco-friendly practices.

Guiding Principles

Camlin Fine Sciences Limited is vigilant in its enforcement towards corporate principles and is committed towards sustainable development and inclusive growth. The company constantly strives to ensure strong corporate culture which emphasizes on integrating CSR values with business objective. It also pursues initiatives related to quality management, environment preservation and social awareness.

Implementation process: Identification of projects

All projects are identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basic needs. Arising from this the focus areas that have emerged are Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes. The projects shall be identified and adopted as per the activities included and amended from time to time in Schedule VII of the Companies Act, 2013.

In Education, our endeavour is to spark the desire for learning and knowledge through:

- Formal schools
- Balwadis for elementary education
- Quality primary education
- Girl child education
- Adult education programmes

In Health care our goal is to render quality health care facilities to people living in the villages and elsewhere through:

- Primary health care centres
- Mother and Child care projects
- Immunisation programmes with a thrust on polio eradication
- Health care for visually impaired, and physically challenged
- Preventive health through awareness programmes.

In Sustainable Livelihood our programmes aim at providing livelihood in a locally appropriate and environmentally sustainable manner through:

- Formation of Self Help
- Groups for women empowerment
- Vocational training
- Agriculture development and better farmer focus
- Watershed development
- Partnership with Industrial Training Institutes.

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In Infrastructure Development we endeavour to set up essential services that form the foundation of sustainable development through:

- Basic infrastructure facilities
- Housing facilities
- Safe drinking water
- Sanitation & hygiene
- Slum development
- Renewable sources of energy.

To bring about Social Change we advocate and support:

- Dowryless marriage
- Widow remarriage
- Awareness programmes on anti social issues
- De-addiction campaigns and programmes

Activities, setting measurable targets with timeframes and performance management

Prior to the commencement of projects, we carry out a baseline study. The study encompasses various parameters such as – health indicators, literacy levels, sustainable livelihood processes, population data – below the poverty line and above the poverty line, state of infrastructure, among others. From the data generated, a 1- year plan and a 5-year rolling plan are developed for the holistic and integrated development of the marginalised. These plans are presented at the Annual Planning and Budgeting meet. All projects are assessed under the agreed strategy, and are monitored every quarter, measured against targets and budgets. Wherever necessary, midcourse corrections are affected. In the initial period, Company will operate CSR Policy in the areas education, healthcare, sanitation and hygiene.

Partnerships

Collaborative partnerships are formed with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders. This helps widen the

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Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

Budgets

The total budget for the CSR projects will be decided by the CSR Committee. This budget is project driven.

Treatment of Surpluses

Any surplus generated from CSR projects undertaken by us will be tracked and channelized into our CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the normal business profits.

Information dissemination

The Company's engagement in this domain is disseminated on its website, annual reports and its house journals as and when deem fit.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.
