

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

**(In term s of Clause 49 of the Listing Agreement)**

The Board members of Camlin Fine Sciences Limited (Independent and Non-Independent) are afforded every opportunity to familiarize themselves with the Company, its management and its operations and above all the Industry perspective & issues. Various presentations were made by the senior management personnel for enabling the Board members to have a good understanding of the Company, its various operations and the industry of which it is a part.

**Purpose & Objective:**

The Program aims to provide insights into the Company to enable the Board of Directors (hereinafter referred as “the Board”) to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

**Details of Familiarization Programme:**

Presentations were given to the Board at their meetings held during the financial year 2014-15 about the detailed overview of the Company, its plants, products, the markets, nature of industry, strategy, operations and functions of the Company.

At the meeting held on 13<sup>th</sup> November, 2014, Mr. Gautam Satpute, General Manager - Sales and Marketing (Industrial Products) gave a detailed presentation to the Board on the nature of industry, strategy, operations and functions of the Company.

On 06<sup>th</sup> February, 2015, Mr. Antonio Menezes and Mr. Sauro Passeri gave presentation to the Board on CFS Europe S.p.A., a wholly owned step-down subsidiary of the Company which supplies basic raw materials to the Company along with other suppliers. They also briefed the Board regarding the history, operations, business model, future strategy and product offerings, markets etc of CFS Europe S.p.A. Also presentations were made by Mr. Saumil Padhya along with Mr. Jack Boers, Advisor (Antioxidants Strategy & Business Development) and Mr. Jorgen Sorensen, Global VP-Antioxidants regarding the blends development and its present and future market scenario.

Thus, all efforts are made to ensure that the Board stay current on the state of the Company’s affairs and the industry in which it operates. Such presentations helps to understand the Company’s strategy, business model, operations, service and product offerings, markets etc and also provides an opportunity to the Board to interact with the senior management